

MENDING STRIDES RANCH, INC.
8636 Blair Rd. Mint Hill, NC 28227

VOLUNTEER CONFIDENTIALITY

Mending Strides Ranch, Inc., recognizes the right of participants and their families to have privacy and control over any information about them that might be personal or sensitive. In order to respect that right, Mending Strides Ranch, Inc., has adopted the following policy regarding confidentiality.

Those bound by the directives of this policy are all persons in any way connected with Mending Strides Ranch, Inc., including but not limited to: full and part-time staff, volunteers, independent contractors and instructors. Any persons violating these policies will be subject to penalties ranging from reprimand to alteration of job responsibilities to termination to legal action.

Except as deemed necessary the information considered to be confidential includes all medical, familial, social, referral, personal, and financial concerns regarding a client and his/her family. Such information is considered confidential regardless of how it is obtained, whether directly from the client or his/her family, staff, volunteers, contractors or others associated with Mending Strides Ranch, Inc., or inadvertently from other sources such as but not limited to a chart, computer screen or overheard conversation.

Consent to disclose information to outside individuals or agencies, including photographs and videotapes should be obtained in writing from the proper legal representative. For most children under the age of 18, this would be the parent of legal guardian.

I have read and understand the Mending Strides Ranch confidentiality policy as described above and agree to observe its principles.

Print Name of Volunteer _____ Date: _____

Signature of Volunteer _____